

**CHESAPEAKE PUBLIC SCHOOLS
2020 EMPLOYEE BENEFITS RATES**

Medical, Dental, Basic Life Insurance (10K), and Voluntary Accidental Death & Dismemberment Insurance (VAD&D) are through Anthem

<u>MEDICAL PLANS:</u>	<u>EMPLOYEE COST PER PAYDAY OVER 10 MONTHS</u>	<u>SCHOOL BOARD CONTRIBUTION PER PAYDAY</u>	<u>FULL 10 MONTH PREMIUMS PER PAYDAY</u>	<u>FULL 12 MONTH PREMIUMS PER MONTH</u>
<u>Healthkeepers HMO</u>				
<u>Open Access:</u>				
Employee only	\$ 29.00	\$601.15	\$630.15	\$1,050.24
Employee/Child(ren)	\$ 95.00	\$601.15	\$696.15	\$1,160.25
Employee/Spouse	\$143.00	\$601.15	\$744.15	\$1,240.25
Employee/Family	\$203.00	\$601.15	\$804.15	\$1,340.25
Double Employee	\$ 42.00	\$702.15	\$744.15	\$1,240.25
Double Employee/Family	\$102.00	\$702.15	\$804.15	\$1,340.25
<u>HDHP with HSA:</u>				
(HIGH DEDUCTIBLE HEALTH PLAN WITH HEALTH SAVINGS ACCOUNT)				
Employee only	\$ 21.00	\$601.15	\$622.15	\$1,036.91
Employee/Child(ren)	\$ 22.00	\$601.15	\$623.15	\$1,038.57
Employee/Spouse	\$ 71.00	\$601.15	\$672.15	\$1,120.24
Employee/Family	\$129.00	\$601.15	\$730.15	\$1,216.91
Double Employee	Not eligible	Not eligible	Not eligible	Not eligible
Double Employee/Family	Not eligible	Not eligible	Not eligible	Not eligible
<u>Keycare PPO:</u>				
(CLOSED TO NEW ENROLLMENTS)				
Employee only	\$112.00	\$601.15	\$713.15	\$1,188.58
Employee/Child(ren)	\$191.00	\$601.15	\$792.15	\$1,320.24
Employee/Spouse	\$249.00	\$601.15	\$850.15	\$1,416.91
Employee/Family	\$319.00	\$601.15	\$920.15	\$1,533.58
Double Employee	\$148.00	\$702.15	\$850.15	\$1,416.91
Double Employee/Family	\$218.00	\$702.15	\$920.15	\$1,533.58
<u>DENTAL: 1 PLAN</u>				
Employee only	\$0.00	\$17.33	\$17.33	\$28.88
Employee/family	\$15.61	\$27.37	\$42.98	\$71.63

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<u>10K Basic Term Life:</u>				
Employee only	\$0.96	\$0.00	\$0.96	\$1.60
<u>AD&D Insurance:</u>				
Employee only coverage:				
\$50,000	\$0.36	\$0.00	\$0.36	\$0.60
\$100,000	\$0.72	\$0.00	\$0.72	\$1.20
\$150,000	\$1.08	\$0.00	\$1.08	\$1.80
\$200,000	\$1.44	\$0.00	\$1.44	\$2.40
\$250,000	\$1.80	\$0.00	\$1.80	\$3.00
Employee/Family coverage:				
\$50,000	\$0.66	\$0.00	\$0.66	\$1.10
\$100,000	\$1.32	\$0.00	\$1.32	\$2.20
\$150,000	\$1.98	\$0.00	\$1.98	\$3.30
\$200,000	\$2.64	\$0.00	\$2.64	\$4.40
\$250,000	\$3.30	\$0.00	\$3.30	\$5.50
<u>LEGAL RESOURCES</u>				
Legal Resources Only				
Employee/Family	\$10.20	\$0.00	\$10.20	\$17.00
ID Theft ONLY Gold				
Employee Only	\$5.97	\$0.00	\$5.97	\$9.95
ID Theft ONLY Gold				
Employee/Spouse	\$10.77	\$0.00	\$10.77	\$17.95
ID Theft ONLY Platinum				
Employee Only	\$10.17	\$0.00	\$10.17	\$16.95
ID Theft ONLY Platinum				
Employee/Spouse	\$18.57	\$0.00	\$18.57	\$30.95